CAL POLY

Academic Affairs Strategic Plan Goals and Sub Goals – (9.11.18)

Goal 1: Revise General Education (GE) to create a more current, distinctive, and mission-driven program (Bruno Giberti and Gary Laver, co-leads)
- 1A – Infuse diversity and inclusion throughout the GE curriculum
- 1B – Help students to create more meaningful connections in the GE curriculum
- 1C – Ensure that GE prepares students for success in their academic and professional lives
- 1D – Champion Learn by Doing in GE

Goal 2: Enrich the campus culture of diversity, equity, and inclusion (Jennifer Teramoto Pedrotti, lead)
- 2A – Address diversity and inclusion more directly in the curriculum
- 2B – Consistently communicate, coordinate, and recognize efforts in this area
- 2C – Cultivate and develop a culturally inclusive academic campus
- 2D – Ensure that a diverse range of voices are heard

Goal 3: Fulfill the goals of the Graduation Initiative 2025 (Mary Pedersen, lead)
- 3A – Develop an integrative model for both student advising and academic support
- 3B – Remove or reduce barriers to graduation
- 3C – Build a more supportive campus community for students
- 3D – Develop targeted retention efforts that can benefit all students
- 3E – Cultivate data-driven decision making

Goal 4: Champion excellence in teaching and scholarship (Derek Gragson, lead)
- 4A – Create a culture where teaching/scholarship expectations are well-described
- 4B – Improve support for teacher/scholar activities
- 4C – Improve tenure-density while maintaining instructional capacity
- 4D – Promote student involvement in teaching and scholarship

Goal 5: Increase capacity of data and technology to inform decision making (Al Liddicoat, lead)
- 5A – Revise data policy, governance, and definitions
- 5B – Enhance student success by deploying a more effective set of tools to support enrollment management
- 5C – Provide greater access to data and analytical tools to support decision-making
- 5D – Strategically deploy IT systems to meet strategic initiatives
- 5E – Modernize and update existing IT systems and infrastructure

Goal 6: Establish a robust advancement effort within Academic Affairs (Matthew Ewing, lead)
- 6A – Develop division-specific vision for the campaign
- 6B – Provide core development services for units in Academic Affairs
- 6C – Launch the public phase of the capital campaign
- 6D – Create a life-time, continuous-engagement development model for our students